

#### **Board Retreat Agenda – Tacoma Program Center**

March 16, 2019

Arrival, Light Breakfast 7:30 – 8:00 am

Welcome and Introductions - Lorna 8:00 – 8:15 am

### Topic #1: FY19 Mid-Flight + Actions and Implications

8:15 - 9:00 am

Desired outcome: create understanding on our current forecast for FY19 results and actions to improve operating contribution. Discuss implications of this plan to ensure alignment on actions being taken.

## Topic #2: 3-Year Plan Financial Sustainability 9:00 – 10:30 am

Desired outcomes: discuss options for reaching and delivering sustainable financial results during the timeframe of the three-year plan. Understand the implications of what's funded in this plan and what's not.

Break: 10:30 - 10:40 am

### **Topic #3: Funding Vision 2022 Major Initiatives**

10:40 - 11:30 am

Desired outcome: discuss Vision 2022 priorities that are not yet funded and align on top priorities that are critical to pursue; agree upon what's likely not in the plan.

#### **Topic #4: Path Forward**

11:30 - Noon

Desired outcome: reach agreement on next steps to engage membership and donors to align on and fund top Vision 2022 priorities. Discuss and align on the Board's role as we move forward.

Lunch, Books Presentation 12:00 – 12:45 pm

# **Topic #5: Building our Culture of Philanthropy 12:45 – 2:15 pm**

Desired outcomes: strengthen the skills of Board members and Branch leaders to be strong ambassadors for The Mountaineers, building our culture of philanthropy.

# Retreat Wrap-Up, Closing Reflections 2:15 – 2:30 pm

### **Board Business Meeting**

Board Business Meeting	
2:30 – 2:35 pm	Review agenda (Lorna)
2:35 – 2:40 pm	<ul> <li>Consent agenda + approval</li> <li>Jan meeting minutes</li> <li>Policy updates (Associations, Standards for Participant Conduct)</li> </ul>
2:40 – 3:00 pm	Committee & Staff Updates  • Development – Amber  • Gala update  • Possible future bylaws update – Statement of Purposes  • YTD Financial Results, Mid-Flight Outlook, Reserves Impact –  Barbara, Don
3:00 – 3:10 pm	<ul> <li>Unfinished Business</li> <li>Chapter Proposal – acceptance of Satellite Branch Ad-Hoc Committee Recommendations (Tab, )</li> </ul>
3:10 – 3:25 pm	New Business     Branch Reserves – proposal to extend timeframe for usage through the end of FY2023 (three-year extension recommended by FinComm) – Tom
3:25 – 3:30 pm	Announcements/Good of the Order  Adjourn